

Charter Schools Executive Compensation Comparison  
EdTec and other sources

School	Location	Cost of Living Index*	Charters	ADA	Title	FY2021 Base Salary
School #9	Oakland, CA	174.4	6	2008	CEO	\$ 195,000
School #1	Los Angeles Area	164.7	3	1188	CEO	\$ 165,000
School #2	San Francisco Bay Area	269.3	3	3309	Executive Director	\$ 289,000
School #3	Sacramento Area	157.9	4	733	Executive Director	\$ 192,456
School #4	Los Angeles Area	164.7	3	1287	CEO	\$ 154,500
School #5	Los Angeles Area	164.7	4	1586	CEO	\$ 162,426
School #6	Los Angeles Area	164.7	3	875	Principal	\$ 169,744
School #7	Los Angeles Area	164.7	5	2798	Principal	\$ 135,000
School #8	Los Angeles Area	214.5	4	1670	CEO	\$ 250,000
Education for Change Public Schools	San Francisco Bay Area	174.4	6	2846	Superintendent	\$ 165,000
School #10	San Francisco Bay Area	174.4	5	1427	Executive Director	\$ 226,600
School #11	Sacramento Area	130.1	4	2602	Executive Director	\$ 235,000

This chart, or study, is required by law before the board may decide on the actual offer.

Board reviewed the Irvine USD pay scale <https://iusd.org/sites/default/files/documents/2122admsal.pdf>